



Theme: God wants to use our spiritual gifts to build up others!

We experience joy and satisfaction when our jobs and ministries reflect our DESIGN. When we discover and follow five areas, we find our Niche, or what it is that God formed us to do.

Desires + Experiences + Skills + Individuality + Gifts = Niche

Our Desires and Experiences indicate *where* we are best suited to serve. Our Individuality or temperament indicates *how* we will serve. Our Skills and Gifts indicate *what* we will do when we serve. We now want to consider what God's Word has to say about spiritual gifts.

You are encouraged to prepare for your small group discussion by first using the *Discovering My God-given Spiritual Gifts* personal assessment tool.

Gathering Together »

What was the most perfect or memorable gift you ever received? Why?

Growing Together »

Read 1 Corinthians 12:1-11:

1. Based in the text above, how would you define spiritual gifts? Focus in particular on vs. 1, 4-7.
2. How are spiritual gifts different than:
 - Talents or skills?
 - Christian roles?
3. What is the risk of relying solely on surveys to discover your spiritual gifts?
4. What is the problem with waiting until you identify your D.E.S.I.G.N. before you *START* serving?

Getting Real with One Another »

Reference your "My Gift Discovery Chart and Summary from the Discovering My God-given Spiritual Gifts assessment tool".

1. What have you discovered about your spiritual gifts? Did you already know what they are?
2. Identify your spiritual gift(s) and describe it by using one or two of the bullet points below.
 - How did you recognize your gifts?
 - How does what you've learned through the gifts inventory seem to fit with your past ministry experiences?
 - Do you feel that these gifts do, or will, bring satisfaction to you?
 - How do you think God might want you to use your gifts in service to the Body of Christ, or are you already using them in ministry?
 - Where might you begin to develop your gift(s)?

Allow other group members to sensitively ask you questions to bring further clarification to what gift(s) you may have.

Affirm each person following his/her time of gift-sharing.

3. **Read 1 Peter 4:10-11.** Now that you have thought about your D.E.S.I.G.N., what have you learned about the One who shaped you?

Group Prayer Time »

In addition to praying for the personal needs of group members, take time to pray that each person would come to understand his/her DESIGN and be willing to serve.