

Evidence Based Leadership Transitions Process Overview

GATHER EVIDENCE

Congregational Assessment Focus Groups

Interviews
Onsite Visit

DEVELOP CANDIDATE PROFILES

Integrate Results
Clarify Priorities
Approve Profiles
Set Timeline

FIND CANDIDATES

Tell Your Story

Resource Networks
Active vs Passive
Search

5 Qualifying Factors Assess Candidates CANDIDATE PRESENTATION & INTERVIEWS

Multiple Search Team Interviews

References

Potential visit to candidate's church Narrow the choice

FINALIZE

Preliminary offer

Search Team recommendation

Candidating Weekend

Confirm & Announce

CELEBRATE!

follow up