



# OPPORTUNITY SNAPSHOT

LEAD PASTOR  
Christ Community Church

## Overview

Christ Community Church ([www.cccrochester.org](http://www.cccrochester.org)) in Rochester, Minnesota is eager to call an authentic, passionate, and experienced Lead Pastor to love them, lead them, and challenge them toward deeper faith in Jesus, more meaningful community with one another, and greater impact in the local area and around the world.

## The Big Idea



Christ Community Church (CCC) aspires to be a place where pastors, leaders, and congregants are passionate about Jesus, guided by the Word, and lovingly serve others with humility and grace. Following the unexpected departure of a 26-year Senior Pastor in 2017, CCC has engaged an intentional interim season with VitalChurch Ministry that has been positive in many ways. Healing is taking place and awareness is growing as to how current culture needs to shift. Exceptional biblical teaching remains a center point of the ministry, but CCC is eager to move beyond “numbers” and “production” to become a place where people are genuinely equipped to go deeper in personal discipleship, relational evangelism, and meaningful outreach in Rochester and beyond. People are hungry to experience genuine community, and to be empowered and supported as they learn to make their unique contribution. They hope to become a church that authentically lives its mission of “*Restoring Our Broken World*” across the aisle, across the street, and around the world.

## The Church

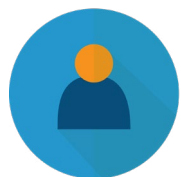


AFFILIATION: Christian and Missionary Alliance ([www.cmalliance.org](http://www.cmalliance.org))

ATTENDANCE: 1,200

ABOUT: CCC offers three identical weekend services; Saturday evening at 5:30 p.m. and two Sunday gatherings at 9 and 10:30 a.m. The facility is exceptional; worship is contemporary and engaging. The church is known for its exceptional Kingdom Kids Preschool, and thriving ministries for children and students. With a budget of \$3.5M, CCC is home to a dedicated staff of 23 that includes a lead team of five pastors/directors. An elder board of eight men serve the church with a form of policy governance.

## The Candidate



The right candidate for CCC must be a well-educated, experienced pastor who is passionate about the Gospel. As an inspiring and talented communicator of God’s Word, the right fit for CCC will faithfully communicate Scripture as he encourages and challenges people to take next steps in their faith journey. As one who finds joy in the process of developing people and being in community with others, the right pastor will enjoy relationships and prefer a team approach. He will understand how to foster a team environment where clear boundaries, healthy accountability, regular two-way communication, and mutual support can thrive.

## The Location



Rochester, Minnesota is a thriving city of nearly 120,000 people that is located about an hour southeast of Minneapolis/St. Paul. Home to Mayo Clinic and a major IBM facility, Rochester is a highly educated, family-oriented community that is consistently rated one of the best places to live in the United States. Distinguished by its culture of caring and a spirit of innovation, Rochester is also renowned for its proximity to scenic lakes and rivers, and abundant dining, shopping, and entertainment options. Continued growth and development in the region – partnered with high performing public schools – make it an attractive place for families and businesses to call home.

## The Qualifications



The right candidate must meet the requirements for an elder described in 1 Timothy 3:1-13 and Titus 1:6-9, hold a Master of Divinity or equivalent graduate theological degree, or higher, and possess a minimum of 10 years of ministry experience, including multiple years in senior leadership of a multi-staff context. This individual will convey a passion and experience in preaching and communication in a larger church context with a preference for an expository or topical style. He will be a proven team leader who is effective leading, developing, and deploying an effective paid staff as well as empowering unpaid volunteers. Alignment with the Christian & Missionary Alliance statement of faith: [www.cmalliance.org/about](http://www.cmalliance.org/about) is desired. The ideal candidate will demonstrate genuine passion and experience in missional outreach and international missions.

## Next Steps



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